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**Equality and Diversity Monitoring Form**

SARSAS is committed to equality and to actively seeking qualified candidates that contribute to the diversity of the organisation.

We are asking for the following information so that we can monitor and ensure that our recruitment and selection processes are free from bias and discrimination. The data we are asking for reflects the Equality Act 2010 requirement not to discriminate on the grounds of age, disability, ethnicity, gender identity, marital/civil partnership status, religion or belief, sexual orientation and pregnancy and childbirth.

The information you provide will be treated confidentially within the organisation. We assure you that this paper will be separated from your application before your application is considered and will not form part of the decision making process.

Thank you for completing this form.

**Age**

|  |
| --- |
| What is your age group?  16 – 17 18 - 24 25 – 34 35 – 44 45 – 54 55 – 64 65 - 74 75+  Prefer not to say |

**Disability**

|  |
| --- |
| The Equality Act 2010 defines disability as:  “A physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities.”  **Do you consider yourself to be a disabled person?**  Yes No Prefer not to say  **If yes, please tick all that apply:**  Physical / mobility impairment  Sensory impairment e.g. visual impairment, hearing impairment, speech impairment  Learning disability or difficulties, or cognitive impairment  Mental health condition e.g. schizophrenia, depression  Long term health condition e.g. HIV, diabetes, fibromyalgia  Other – please specify |

**Ethnicity**

**How would you describe your ethnicity?**

|  |  |
| --- | --- |
| **A. White** | |
| British (including English, Welsh, Scottish, Northern Irish) |  |
| White Irish |  |
| White European |  |
| Any other White background |  |
| **B. Mixed / Multiple ethnic groups** | |
| White and Black Caribbean |  |
| White and Black African |  |
| White and Asian |  |
| Any other Mixed background |  |
| **C. Asian or Asian British** | |
| Indian |  |
| Bangladeshi |  |
| Pakistani |  |
| Chinese |  |
| Japanese |  |
| Any other Asian background |  |
| **D. Black or Black British** | |
| Caribbean |  |
| African |  |
| Any other Black background |  |
| **E. Other ethnic group** | |
| Arab |  |
| Any other ethnic background |  |
| **F. Prefer not to say** |  |
| **G. Unknown** |  |

**Religion or Belief**

|  |  |  |  |
| --- | --- | --- | --- |
| None |  | Muslim |  |
| Atheist |  | Sikh |  |
| Buddhist |  | Other |  |
| Christian |  |  |  |
| Hindu |  | Prefer not to say |  |
| Jewish |  | Unknown |  |

**Sexual Orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| Heterosexual |  | Other |  |
| Lesbian or Gay Female |  | Prefer not to say |  |
| Bisexual |  |  |  |

**Relationship Status**

|  |  |  |  |
| --- | --- | --- | --- |
| Married or in a Civil Partnership |  | Single / Relationship |  |
| Divorced |  | Prefer not to say |  |
| Separated |  | Unknown |  |

**Gender identity**

|  |
| --- |
| Is your gender identity the same as the gender you were assigned at birth?  Yes No Prefer not to say |

**Caring responsibilities**

|  |
| --- |
| Are you caring for a child 6 months or under? Yes No Prefer not to say  Are you caring for other children? Yes No Prefer not to say  Have you other caring responsibilities? Yes No Prefer not to say  Are you pregnant? Yes No Don’t know Prefer not to say |
|  |